## 2024 OWBA 80WBF Annual Meeting and Conference Program







### Carpenter Lipps LLP

Attorneys at Law

### We proudly support the OWBA and OWBF and recognize our woman leaders:

#### **OWBA / OWBF Past and Present Board Members:**

Jennifer A. L. Battle Amber Merl Angela Paul Whitfield

#### Past OWBF Leadership Institute Graduates:

Jennifer A. L. Battle Kimberly Bojko Amber Merl Emily Vincent Angela Paul Whitfield



### Keynote Speaker

### *Michelle Simpson Tugel* Simpson Tuegel Law Firm

Michelle Simpson Tuegel founded The Simpson Tuegel Law Firm with the goal of doing work about which she is most passionate: helping people in their fight for justice. Through her powerful courtroom expertise and dedicated compassion for her clients, Michelle Simpson Tuegel is a fierce advocate for the people she represents. Her expertise in cases of sexual abuse, severe injury, and wrongful death, and her deep experience on both sides of the law make her a highly skilled and well-rounded attorney.

Michelle began her career as a victims' rights attorney by doing Title IX work. In working with students affected by sexual assault on college and university campuses, she realized her passion for building relationships with her clients. Their stories and the trust they placed in her fueled her fire, and she knew representing victims was her only path forward.

Since then, Michelle has represented survivors in some of the most impactful catastrophic injury and sexual abuse cases of the past decade. Through her representation of survivors, she is able to personally connect with her clients and find common ground, whether that's through shared experiences as women or as former athletes. Notably, Michelle represented former USA gymnasts who were sexually abused by Larry Nassar, leading efforts that ultimately obtained one of the largest ever settlements for sexual abuse cases in December 2021.



She represented a rape survivor in a case against Hilton Management LLC that resulted in a \$44 million verdict that same year. She was also part of efforts that reached settlements of \$490 million in 2022 and \$850 million in 2021 at the University of Michigan and the University of Southern California, respectively. Outside of sexual abuse cases, Michelle was the first attorney to file a lawsuit in connection with the MGM Las Vegas shooting, which resulted in an \$800 million settlement in 2020.

### President's Message

### *Lindsey D'Andrea* Senior Assistant General Counsel Ohio Health - Outgoing President OWBA

It is my honor to officially welcome you to the 2024 Ohio Women's Bar Association and Foundation Annual Conference and Meeting! Serving as the President of the OWBA for the past year has been one of the greatest honors of my legal career, helping to marshal the organization through a year of growth and reengagement as we focused our energies on returning to our pre-COVID activities.

The growth and development experienced by the OWBA this year would not have been possible without the unwavering support of the OWBA Executive Board, our Board of Trustees stationed throughout the State of Ohio, and the OWBF under the phenomenal leadership of Heather Renee Adams. I witnessed this group of volunteers spend countless hours to plan and attend networking events, our annual Leading with Style event, the Leading the Way Awards Celebration, and thought provoking CLEs. Being a witness to this work was an inspiring reminder of the impactful work we can all accomplish when Ohio's female attorneys work together to support each other. From the bottom of my heart, thank you to this incredible group of women who I am proud to call colleagues and friends.

Looking ahead, I am excited to pass the baton to incoming OWBA President Jennifer Battle and incoming OWBF President Elizabeth Shaffer.



Jen and Libby have compiled a powerful panel of speakers who I have no doubt will leave you energized and inspired to find the common ground in your practice, regardless of the current legal role you hold. Thank you to Jen and Libby for their all their hard work and to this year's Annual Meeting sponsors – this phenomenal event would not be possible without the continued support of our law firm and corporate sponsors!

### President's Message

*Heather Renée Adams* Partner, Roetzel & Andress, LPA Outgoing President, OWBF

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### Misstress of Ceremonies



### *Olivia Hiltbrand* Mistress of Ceremonies

After nearly a decade as a TV news reporter in Ohio, West Virginia, and Rhode Island, I am now a law student at The Ohio State University Moritz College of Law, pursuing a career in First Amendment and media law. My husband, Brett, is a lifelong Ohioan, and although I'm originally from New York, I consider myself an honorary Ohioan after living here for so long. I am also a young adult cancer survivor who finished treatment in the summer of 2023. I'm now a volunteer with Leukemia & Lymphoma Society and the American Society of Hematology.



### Swearing-In Ceremony

### *Judge Laurel Beatty Blunt* Tenth Circuit Court of Appeals

Judge Laurel Beatty Blunt attended Spelman College in Atlanta, Georgia, where she received a B.S. in Psychology magna cum laude in 1996. She subsequently attended Vanderbilt University Law School and received a Doctor of Jurisprudence in 1999. Judge Beatty Blunt was licensed to practice law in Ohio in November 1999.

Judge Beatty Blunt started her legal career at Frost Brown Todd (formerly Frost & amp; Jacobs) in Cincinnati, Ohio where she was a member of the litigation department, focusing primarily on commercial and diet drug defense litigation. Judge Beatty Blunt then returned to her hometown of Columbus and joined Kegler Brown Hill & amp; Ritter where she was a member of the litigation, creditor's rights and bankruptcy, and government affairs departments. Afterward she handled small business, probate, and personal injury matters for Otto Beatty, Jr. & amp; Associates where she sat first and second chair in several trials.

Judge Beatty Blunt then served as Director of Legislative Affairs and Counsel to the Voting Rights Institute for the Ohio Secretary of State. In that role, Judge Beatty Blunt served as liaison to the Ohio General Assembly and 88 county boards of elections. She also oversaw the drafting of legislation, obtained sponsors for bills, and provided testimony and information on bills pertaining to the Secretary of State's office.

In 2009 Governor Ted Strickland appointed Judge Beatty Blunt to serve on the Franklin County Court of Common Pleas. In that capacity,



Judge Beatty Blunt has jurisdiction over felony criminal cases, administrative appeals, and civil matters in which the sum or matters in dispute exceed \$15,000. She has presided over a variety of issues from sentencing on murder and rape case to multi-million-dollar civil litigation. Judge Beatty Blunt was overwhelmingly elected in November 2010, earning 68% of the vote in Franklin County and re-elected in 2016 to a second term. In November 2018, Judge Beatty Blunt was elected to the Tenth District Court of Appeals which hears appeals from the court on which she previously served, as well as appeals from the other divisions of the Franklin County Common Pleas- Probate, Domestic Relations, and Juvenile- in addition to appeals from the Franklin County Municipal Court, the Ohio Court of Claims, and various state administrative agencies.

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## Agenda April 11, 2024

Time Slots	Session Titles
8:30a - 8:45a	Registration
8:45a - 9:15a	Welcome: Overview of the Day, Networking Excercise - reflect from last session - Mark from Baker Hostetler to welcome
9:15a - 10:15a	Power Breakfast: Reflections and Recap - Mary Jo Hudson, Partner, Squire Patton Bogg
10:15a - 10:30a	Break
10:30a - 11:45a	Pursuing your Passions / Self Promotion - Luke A Fedlam / Jenni Edwards / Laurel Beatty
11:45a - 12:00p	Break
12:00p - 1:15p	Lunch & Discussions / Elevate Leveling Up
1:15p - 1:30p	Break
1:30p - 2:30p	Seizing Opportunities and Moving Foward
2:30p - 2:45p	Break
2:45p - 3:45p	Reaching Back: Giving Back in Action
3:45p - 4:30p	Graduation Closing Remarks from Trischa Shynder Chapman, Partner, Baker Hostetler

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### Committed to a Diverse Profession

We are dedicated to fostering an inclusive and diverse work environment, as evidenced by our recent Mansfield Certification achievement. Our work is more powerful and meaningful when we bring all perspectives to the table.



HEATHER RENÉE ADAMS SHAREHOLDER, COLUMBUS



KAREN ADINOLFI SHAREHOLDER, AKRON

Ohio Women's Bar Association & Foundation Annual Meeting

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## Agenda April 12, 2024

Time Slots	Session Titles
8:30a - 8:45a	Registration
8:45a - 9:15a	Welcome: Overview of the Day, Networking Excercise - reflect from last session - Mark from Baker Hostetler to welcome
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### **Celebrating the Women of Benesch**

### **54%**

of the firm is made up of women.

#### 18 women

promoted to Partner

in the past three years.

### **50%**

of our post-January 2021 lateral hires are women/diverse.

#### **Explore our DEI Commitments:**

- Benesch Women's Initiative dedicated to the recruitment, retention and promotion of our female attorneys
- Our B-Sharp initiative specifically designed to support women corporate counsel
- Holding our second Benesch Women's Retreat for all women lawyers this spring



### Awards

2024 Bar Prep Scholarship Award Recipients

### Danielle Antwi. 3L Cleveland State University College of Law

*Julia Meyers*, *3L* University of Akon College of Law



### Awards

### **President's Choice Award**

Awarded by outgoing OWBA president for contribution of Support, Energy, Talent, Time and Vision.

- 1993 | Magistrate Judge Patricia A. Hemann (U.S. District Court, Northern District of Ohio) 1993 | Kirsti Talikka Garlock (Attorney at Law (Alexandria, Virginia) 1994 | Debra J. Horn (Meyers, Roman, Friedberg & Lewis) 1995 | Pamela Nagle Hultin (McCarthy, Lebit, Crystal & Liffman Co., LPA) 1996 | Magistrate Judge Patricia A. Hemann (U.S. District Court, Northern District of Ohio) 1997 | Maria A. Kortan-Sampson (Goodrich Corporation) 1998 | Catherine B. Martineau (Emch, Schaffer, Schaub & Porcello Co., LPA) 1999 | Debra J. Horn (Meyers, Roman, Friedberg & Lewis) 2000 | Carol A. Childs (Attorney at Law) 2001 | Law Firm of Climaco, Lefkowitz, Peca, Wilcox & Garofolill Co., LPA 2002 | Lisa Babish Forbes (Vorys, Sater, Seymour & Pease, LLP) 2003 | Dawn M. Tarka (Office of the Ohio Attorney General) 2003 | Patricia A. Delaney (Assistant Columbus City Attorney) 2004 | Paulette M. Ivan (Reminger & Reminger Co., LPA) 2005 | Michele Shuster (Kegler, Brown, Hill and Ritter) 2006 | Angela Courtwright (Reminger & Reminger, LPA) 2007 | Lisa R. House (Reminger Co., LPA) 2008 | Irene Rennillo (Rennillo Deposition & Discovery) 2009 | The Honorable Patricia A. Delaney (Fifth District Court of Appeals) 2009 | Valoria C. Hoover (Kohrman Jackson & Krantz) 2010 | Jennifer Rhoads (Ohio Petroleum Marketers and Convenience Store Association) 2010 | Denise Platfoot Lacey (University of Dayton School of Law) 2011 | Laura A. Sanom (Faruki Ireland & Cox, PLL) 2012 | Grace Royalty (U.S. District Court, Southern District of Ohio) 2013 | Claudia S. Herrington (Sarnova) 2014 | Lisa Kathumbi (Littler Mendelson) 2015 | Carrie Starts (Reminger Co., LPA) 2016 | Yukiko Yee (Ohio Attorney General's Office) 2018 | Lisa Whittaker (Express) 2019 | Lindsey D'Andrea (BakerHostetler) 2020 | Jennifer Battle (Carpenter Lipps & Leland) 2021 | Jayme Smoot (Nationwide Mutual Insurance Company) 2022 | Shennan Harris (Squire Patton Boggs)
  - 2023 | Heather Renee Adams (Roetzel and Andress)

### Leadership

### 2024 Leadership Institute Co-Chair



*Keri Collin* Bread Financial



*Emily Miran* The Ohio State University Wexner Medical Center



*Kris Long* Franklin County Board of Commissioners



Bonnie Wolf, Nationwide



### Awards

### **Family Friendly Award** OWBA is at the forefront of a profession-wide effort to promote meaningful alternative work arrangements

OWBA is at the forefront of a profession-wide effort to promote meaningful alternative work arrangements in both private and public practice. Established in 2003, the Family Friendly Award honors those legal employers in Ohio who best exemplify the commitment to work-life balance arrangements, and assures that lawyers can take care of their families and still pursue a successful career.

- 2003 | Reminger & Reminger Co., LPA.
- 2004 | Bricker & Eckler, LLP
- 2005 | Cuyahoga County Prosecutor William D. Mason
- 2005 | Geauga County Prosecutor David P. Joyce
- 2006 | Eastman & Smith, Ltd.
- 2006 | Betty Montgomery, Ohio Auditor of State
- 2007 | Squire, Sanders & Dempsey, LLP
- 2008 | Honorable Mention: Ott & Associates
- 2008 | Cooper & Walinski, LLP
- 2009 | Calfee, Halter & Griswold, LLP
- 2009 | Javitch, Block & Rathbone, LLP
- 2010 | McGinty, Hilow & Spellacy Co., LPA
- 2010 | Ohio Attorney General Richard Cordray's Office
- 2011 | Perez & Morris, LLC
- 2012 | Benesch Friedlander Coplan & Aronoff LLP
- 2013 | Faruki Ireland & Cox P.L.L.
- 2014 | Thompson Hine, LLP
- 2015 | Ice Miller LLP
- 2016 | Carpenter Lipps & Leland LLP
- 2017 | Squire Patton Boggs
- 2018 | Delaware County Prosecutor's Office
- 2019 | Taft Stettinius & Hollister LLP
- 2021 | Barnes & Thornburg LLP
- 2022 | Bread Financial
- 2023 | BakerHostetler



### Awards

### Diversity, Equity, & Inclusion Champion Award

The Ohio Women's Bar Association's Diversity, Equity and Inclusion (DEI) Committee seeks to recognize a law firm, company, or other legal organization that has a demonstrated commitment to promoting diversity, equity, and inclusion within the profession.

### **Prior Award Recipients**

- 2016 | Nationwide Insurance Company
  2017 | Ohio Attorney General's Office
  2018 | Perez & Morris LLC
  2019 | Littler Mendelson P.C.
- 2021 | Perez & Morris LLC
- 2022 | Carpenter Lipps & Leland LLP
- 2023 | Epstein Becker Green

### *Kurt Tunnell Diversity, Equity, & Inclusion Sponsor Award*

The Ohio Women's Bar Association's Diversity, Equity and Inclusion (DEI) Committee seeks to recognize an individual who has demonstrated an individual commitment to promoting diversity, equity and inclusion within the profession, particularly through support and sponsorship of diverse attorneys. All Nominees must be current members of the OWBA/OWBF.

- 2016 | Anthony Sharett, Partner, Baker & Hostetler LLP
- 2017 | James (Jim) Johnson, Founder, Summer Work Experience in Law
- 2018 | Kurt Tunnell, Bricker & Eckler
- 2019 | Bill Nolan, Barnes & Thornburg
- 2021 | Kimberly Amrine, Frost Brown Todd
- 2022 | Jeffrey B. Jones, Littler Mendelson
- 2023 | Marilyn McClure Demers, Nationwide





### **Government in Action Award**

This award seeks to promote advancement and leadership opportunities for women working in both government and government related positions. The award honors a woman who has demonstrated strong leadership by promoting opportunities for the advancement of women and who has been influential in the public sector and in the community she serves.

- 2016 | Judge Jennifer Brunner & The Honorable Yvette McGee Brown
- 2017 | Justice Sharon L. Kennedy
- 2018 | Justice Mary DeGenaro
- 2019 | The Honorable Nancy Hardin Rogers
- 2020 | Justice Melody Stewart
- 2021 | Sherry Maxfield
- 2022 | Chief Justice Maureen O'Connor
- 2023 | Sarah Pomeroy



### **OWBF** Leadership Institute

### 2023 - 2024 Cohort

For more than a decade, the Leadership Institute has supported and promoted the visibility and career progression of women lawyers in Ohio. This six-month program has helped to connect participants with the tools, resources, and network to achieve their goals. Since 2011, more than 170 women lawyers, from across Ohio, have graduated from the OWBF Leadership Institute. Our alumni represent a broad cross-section of the practice. They serve in positions of leadership in law firms, government, private industry, and public service throughout Ohio and nationally.

The 2023-2024 program featured workshops on effective leadership; diversity, equity, inclusion and access; business development; health and wellness, and much more. The Institute will also facilitate opportunities for crosscohort networking and mentorship in order to help establish longstanding connections.

Erin Butcher, Bricker Graydon Lorraine Debose, Cuyahoga County Prosecutor's Office Gloria Garman, Nationwide Valerie Jama, The Ohio State Wexner Medical Center Caitlyn Johnson, Ohio Attorney General's Office Demitri Johnson, Opportunities for Ohioans with Disabilities Agency Colleen Koehler, Littler Mendelson Caroline Kotlove, Proctor & Gamble Jennifer Mattson, Nationwide

#### Erica Oliveres-Vincent, COSI

Jennifer Reed, Ohio Department of Children and Youth/United States Army Reserve Katherine Roscoe, The Ohio State Wexner Medical Center Melissa Santiago, Dinsmore & Shohl, LLP Mary Stanley, Vorys, Sater, Seymour and Pease, LLP Amy Vogel, Taft Jessica White, Cardinal Health Christina Wieg, Frost Brown Todd



### Finding Common Ground

Bricker Graydon is a proud sponsor of the Ohio Women's Bar Association and Ohio Women's Bar Foundation, and a longtime advocate for equality in the legal industry.

We believe that our strong commitment to diversity, equity, and inclusion makes our culture and our work exponentially better.



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Working together + achieving more. The Women's Collaborative at Kegler Brown is an action-oriented group that believes in sharing knowledge, connections, a platform to brainstorm, and much more. We're proud to support the OWBA in their initiatives to bring women lawyers together to advance professionally, because we know true success only comes through collaboration.

keglerbrown.com/diversity



#### Heather Renee Adams Partner, Roetzel & Andress, LPA Outgoing President, OWBF

Heather is commonsense, driven, traditional labor and employment attorney who provides practical guidance to employers across a spectrum of commercial and employment litigation matters, including single-plaintiff and multi-party cases, high-stakes whistleblower actions, wage and hour disputes, restrictive covenant litigation, and various other areas of employment law. Heather has valuable experience representing employers in union disputes and is a highly sought-after investigator and routinely performs internal investigations and Diversity, Equity, Inclusion, and Accessibility assessments.





#### Nickie J. Antonio Presiding & Administrative Judge Youngstown Municipal Court

Ohio Senate Minority Leader Nickie J. Antonio is honored to be serving her second term in the Ohio Senate after eight years in the Ohio House. Antonio has also served as a Lakewood City Councilmember, Executive Director of a Cleveland-based women's outpatient drug and alcohol treatment program, Adjunct Professor at CSU and as a teacher for children with special needs.

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Financial Services, a global property and casualty commercial insurer and carrier headquartered in New York City. Ms. Barnett works with business partners and executives in the US and internationally. Kelley Barnett has excelled in the first two decades of her career and is now helping other female lawyers navigate the male-dominated legal industry.

Faculty





#### Hon. Carla J. Baldwin Presiding & Administrative Judge Youngstown Municipal Court

Carla J. Baldwin was elected as a Judge in Youngstown Municipal Court in 2017. She has served as Administrative and Presiding Judge of Youngstown Municipal Court since the fall of 2018. She presides over misdemeanor criminal cases and traffic cases as well as two specialized dockets: Drug Court and Veterans Treatment Court. She most recently worked as a full-time Magistrate in Mahoning County Juvenile Court. Prior to this appointment, she worked for the Mahoning County Prosecutor's Office for eight years, serving as an Assistant County Prosecutor in both the Criminal and Juvenile Divisions. She presently serves as an Adjunct Instructor in Criminal Justice Studies at Eastern Gateway Community College.



### *CM Lourdes Barroso De Padilla* Columbus City County

Columbus City Councilwoman Lourdes Barroso de Padilla has an extensive background in youth development and leadership. She has served with City Year, an education focused organization dedicated to helping students and schools succeed for more than 20 years. Barroso de Padilla has helped to found five of City Year's twenty-nine sites across the country and has worked at all levels of the organization. She is a certified Youth Development Trainer and was awarded the Hewlett Packard Alumni Leadership Award in for her impact and service to the organization.





#### *Jennifer Battle* Partner, Carpenter Lipps Incoming President, OWBA

She is a business litigator and trial attorney representing a diverse array of clients around the country, from Fortune 500 companies to midsize/small businesses and individuals, on both sides of complex business disputes. Her experience includes litigation, trial, and appellate work in a variety of business tort and contract disputes, including specialties in executive employment disputes, class action litigation, trade secret litigation, financial services litigation, and real estate litigation. Her focus is on helping clients of all types navigate complex litigation successfully.



#### *Lisa J. Berger* Founder & Board Chairman Fortuna Bank

Lisa J. Berger is Founder and Chair of the Board of Fortuna Bank, which is in organization to become a new bank with a specific focus on lifting women beyond the barriers to their financial success. She is also the owner of AmeriTitle Downtown. Ms. Berger is a graduate of Princeton University and The Ohio State University Moritz College of Law







#### *Trischa Snyder Chapman* Council Member Cleveland Heights City Council

Cleveland Heights City Councilmember and Former State Representative Janine Boyd, a lifelong resident of the 9th House District, ran for office to help shift the tide in Ohio back to the kind of policies that invest in working families by providing good jobs and high-quality services, especially for those who need them most.

Having previously served on the Cleveland Heights City Council, Boyd has worked on a mentoring and juvenile diversion program and beginning the expansion of Human Rights laws to increase protections for members of the LGBT community. She currently serves as a trustee on the Board for the Heights Emergency Food Center.

Faculty



#### *Kami Brauer* Partner, Employment Law Partners

Kami D. Brauer is a Partner at Employment Law Partners, LLC. She represents all types of workers, from laborers to executives, providing smart and innovative counseling and litigation services. Kami has been recognized as one of the top lawyers in Ohio by Ohio Super Lawyers magazine for the years 2021 through 2024 and serves as an Arbitrator for employment matters with the American Arbitration Association. Currently, Kami is the Chair of the Ohio Employment Lawyers Association and serves on its Amicus Committee and Membership Committee.





#### Carolyn Broering-Jacobs Clinical Professor Cleveland-Marshall College of Law

Carolyn Broering-Jacobs is a clinical professor and the former director of legal writing at the Cleveland State University College of Law. In addition to teaching in the Civil Litigation Clinic, other courses include legal writing and litigation, first-year legal writing, appellate advocacy, transactional drafting and torts. She also is the faculty advisor to the College of Law Moot Court Program.





#### *Anne Garcia* Senior Vice President & General Counsel The Ohio State University

As Senior Vice President and General Counsel for The Ohio State University, Anne Garcia serves as the chief legal advisor to the President, Board of Trustees, and University and Wexner Medical Center officers and administrators. As the leader of the Office of Legal Affairs, she manages a team of attorneys, paralegals, compliance specialists, risk managers, insurance consultants, and other professionals, which provides strategic advice and legal counsel to the university on all its key matters and risks. In addition, Anne oversees the Office of University Compliance and Integrity, which is responsible for compliance efforts across Ohio State. e





#### *Erin Hatton* IP & Commercial Transactions Attorney

Erin J. Hatton is an intellectual property and commercial transactions attorney. She is responsible for negotiating global supplier agreements for firmwide technology tools and services and advises the Corporate Legal Team in negotiations for law firm services. She also leads and manages the legal advisement team for global, Tech for Social Good programs, which provide pro bono technology solutions to non-profit organizations across hundreds of communities in each region of the world.





#### *Amanda Karn* Director & Assistant General Counsel, North America Skin Care / Procter & Gamble

Amanda, as the Director & Assistant General Counsel, North America Skin Care, leads the legal support for P&G's North America Skin Care and Personal Care businesses. Previously, she played a similar role in P&G's North America Hair Care business, supporting renowned brands like Olay, Old Spice, Safeguard, Ivory, Pantene, Head & Shoulders, Herbal Essences, and Aussie through advertising disputes, litigation, and regulatory compliance.





#### *Julie Leftwich* Founder & Executive Director Immigrant & Refugee Law Center

Julie Leftwich is a passionate human rights lawyer who has extensive experience working with immigrants and refugees. She has worked locally, nationally, and globally to advance human rights and gender equality, especially in conflict affected countries, and has a deep understanding of the issues facing these communities. She is a recognized expert in gender, peace and security. Julie has developed initiatives and managed programs related to gender justice, women's rights, and the rule of law in Africa, Asia, the Middle East and North Africa, Eastern Europe and Latin America, and has advised, trained, and published extensively on gender, peace and security, women's rights, international human rights law, gender-based violence, refugee and asylum law, and human trafficking..



#### State Senator Nathan Manning Ohio State Senator The Ohio State Senate

Senator Nathan Manning is serving his second term in the Ohio Senate representing the people of the 13th Senate District, which includes all of Lorain County and portions of Erie and Huron counties. He was elected to the Senate, where he now serves as chair of the Senate Judiciary Committee, after serving two terms in the Ohio House of Representatives. He also previously served as prosecutor for the city of North Ridgeville and currently a partner at the law firm Manning & Manning with his sister, Allison.





#### *Christine Merriman* Executive Vice President & General Counsel, Enterprise Functions

Christine serves as Executive Vice President and General Counsel, Enterprise Functions, at TIAA, a Fortune 100, financial services company, where she directs and oversees advice and support provided by the company's enterprise legal functions, including Corporate Secretary, Litigation and Regulatory Enforcement, Technology Law, Privacy, General Corporate Law, Intellectual Property, Contracts, Investigations, Employment and Benefits Law, and the Ethics Office.

# Faculty

### State Representative Jessica Miranda Presiding & Administrative Judge

State Rep. Jessica Miranda is a lifelong Ohioan and has a passion for ensuring access to early childhood education, fair school funding, and greater economic opportunity for the taxpayers and families of Ohio's 28th House District. She is honored to serve as the Ohio House Democratic Whip since 2022. A graduate of Talawanda High School, she is a proud product of public schools.

Jessica believes government has the responsibility to create quality of life standards under which job creation can flourish. She knows job opportunities will prosper only if we create and maintain an educated workforce, improve infrastructure, transportation and technology access for Ohioans.





#### *Eugenio Mollo* Clinical Assistant Professor University of Toledo College of Law

Eugenio Mollo, Jr. launched and teaches the Immigrant Justice Clinic at the University of Toledo College of Law. He joined the College of Law in 2016 as an Adjunct Professor of Law to teach Immigration Law courses. Mollo joined the Legal Clinic as a Clinical Assistant Professor of Law in August 2022.

Prior to joining the full-time faculty, Mollo began his legal career as an Equal Justice Works Fellow at Advocates for Basic Legal Equality (ABLE) in Toledo, a nonprofit law firm that represents low-income individuals and groups to achieve equal justice and opportunity.

Faculty

#### *Stephanie Olivera Mittica* Associate Roetzel & Andress, LPA

Stephanie helps employers from small businesses to large companies in the private and public sectors and everything in-between resolve and avoid employment lawsuits. She counsels them on compliance with local, state, and federal employment laws, including the FMLA, ADA, and FLSA, as well as contract, policy, and discipline/discharge issues that regularly arise. In addition, she defends employers against all types of employment-related litigation matters, including claims of discrimination based on race, gender, disability, age, and sexual harassment, as well as hostile work environment, wage and hour, and Section 1983 claims. Stephanie also is experienced in handling public accommodation related matters.





#### *Cinnamon Pelly* President & Chief Executive Officer Pillsbury United Communities

Cinnamon currently serves as President and Chief Executive Officer of Pillsbury United Communities, a united system of programs, neighborhood centers and social enterprises based in Minneapolis, Minnesota. She is a community-minded, award-winning influencer passionate about policy change, extensive philanthropic experience, and proven career delivering results in banking, operations, media relations, community engagement, education, and health. Cinnamon has over 25 years of corporate and not-for-profit experience. She has served in nearly every potential functional area including strategic execution, operations, finance, people operations, fundraising and philanthropy, marketing, programs,

Faculty

#### *Renuka Raman* Corporate Counsel Big Lots

Renuka Raman is a corporate counsel at Big Lots. She has had a 19-year career handling commercial law, corporate law and compliance matters, both domestic and international.







#### *Sarah Cole* Associate Professor, The Ohio State University, Mortiz College of Law

Professor Cole is the Michael E. Moritz Chair in Alternative Dispute Resolution at The Ohio State University Moritz College of Law. She teaches courses in mediation, arbitration, alternative dispute resolution, torts, and labor law. A nationally prominent expert on alternative dispute resolution, Professor Cole researches and writes about legal and policy issues that arise because of the increased use of alternative dispute resolution (ADR) in the justice system, particularly arbitration and mediation.



#### *Elizabeth "Libby" Shaffer* Partner, Dinsmore & Shohl Incoming OWBF President

Known for her responsiveness to clients and her ability to resolve cases early with her writing skills, Libby focuses her practice as a Partner at Dinsmore on defending clients against allegations relating to the Fair Debt Collection Practices Act, Fair Credit Reporting Act, the Electronic Fund Transfer Act, Regulation E, and related state consumer protection laws. She works with some of the nation's largest debt buyers, debt collectors, and collection counsel throughout the country defending and resolving class actions in federal and state consumer protection matters.





### *State Representative Bill Seitz* The Ohio House of Representatives

A lifelong resident of western Hamilton County, State Representative Bill Seitz has worked to represent the best interests of the Greater Cincinnati area at the Statehouse. Known for his colorful floor speeches and legal acumen, in a 2016 ranking of all 132 legislators published by Columbus Monthly Magazine, Seitz was rated best speechmaker, savviest, funniest, and most knowledgeable and was also recognized as second most effective and hardest working. He has put these talents to good use on issues that matter to his constituents.





### Marchelle

Vice President - Diversity, Equity & Inclusion Big Lots

Ashley White, is responsible for leading Big Lot's DEI strategies, tactic execution and data reporting. Ashley has been charged with bringing lasting, systemic changes that ensure the elevation of DEI to the enterprise and advance belonging initiatives for our stakeholders. Ashley oversees Big Lots four Business Resource Groups (BRGs), the Diversity Council and the smaller, associate led, DEI committees designed to support the communities where Big Lots stores are present, our associates, and our customers led initiatives.





#### *Lisa Whittaker* Director & Managing Counsel, Employment and Labor

Lisa Whittaker is the Director and Managing Counsel, Employment and Labor Law for The J.M. Smucker Company ("Smucker"), a leading consumer packaged goods company headquartered in Orrville, OH. Ms. Whittaker joined Smucker in April 2021 and provides business-oriented practical and advice to cross-functional partners on a variety of topics. Ms. Whittaker is a strategic thought partner who recommends solutions to complex employee-related matters. Her specific strengths include reducing risk to the business, educating, and empowering associates, and preparing/updating policies, procedures, and handbooks. Ms. Whittaker also defends the company in litigation.





*Jennifer Battle* Partner Carpenter Lipps, President

*Shennan Harris* Senior Counsel, Squire Sanders Boggs, Vice President

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*Elizabeth "Libby" Schaffer* Partner, Dinsmore & Shohl, President

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### **OWBA Past Presidents**

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**1996-1997** Laura A. Hauser Thompson Hine LLP

**1997-1998** Kirsti Talikka Garlock Attorney at Law

**1998-1999** Maria A. Kortan-Sampson Goodrich Corporation

**1999-2000** Jami S. Oliver Oliver Law Offices, Inc.

2000-2001 Helen Mac Murray Mac Murray, Petersen, & Shuster LLP

**2001-2002** Debra J. Horn Meyers Roman Friedberg & Lewis 2002-2003 Suzanne M. Nigro Attorney at Law

**2003-2004** Michelle J. Sheehan Reminger Co., L.P.A.

**2004-2005** Halle M. Hebert Travelers Insurance

**2005-2006** Monique B. Lampke University of Dayton Law School

**2006-2007** Pamela D. Houston SSA, Office of Disability Adjudication and Review

**2007-2008** Susan E. Petersen Petersen & Petersen, Inc.

2008-2009 Michele Shuster Mac Murray, Petersen, & Shuster LLP

**2009-2010** Lisa House Reminger Co., L.P.A.

**2010-2011** Valoria C. Hoover Kohrman Jackson & Krantz PLLL

**2011-2012** Jennifer Breech Rhoads Ohio Petroleum Marketers & C-Store Assn. **2012-2013** Michelle Proia Roe Mettler-Toledo, LLC

**2013-2014** Magistrate Judge Stephanie K. Bowman U.S. District Court, Southern District of Ohio

**2014-2015** Claudia Herrington JobsOhio

**2015-2016** Grace Royalty U.S. District Court, Southern District of Ohio

**2016-2017** Marilyn McClure-Demers Nationwide

**2017-2018** Lisa Kathumbi Bricker &Eckler

**2018-2019** Tara Aschenbrand OhioHealth

**2019-2020** Lisa Whittaker EXPRESS, LLC

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