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Susan E. Petersen President

### Success on the New Mommy Track President's Message

Digging through my briefcase, you'd probably get a pretty good picture of what my life is like right now. . . a laptop, a blackberry, a few deposition transcripts, correspondence, business cards, a stack of pens, my favorite lip stick, an extra pacifier for my two year old daughter just in case, six large crayons (some broken), remnants of a bag of goldfish crackers, and two slightly wrinkled masterpieces created with highlighters by my 5 and 3 year-old sons while at the office with me the other day.

Like so many of my female colleagues, I am a business owner and entrepreneur. Nearly three years ago, I left a senior associate position at a very successful male dominated law firm. It was a wonderful firm in so many respects, but I wanted to be in charge of my own destiny. I wanted to be successful professionally, and as a mom. I wanted flexibility in my schedule while my kids were little. I didn't want my short term need for flexibility to affect my partnership track and financial success. I decided that to achieve my goals, I had to start my own practice.

I was fortunate enough to have an opportunity to go "of counsel" with a very well established and successful law firm east of Cleveland, cofounded by my father-in-law, Jerry Petersen, 26 years ago. I now practice alongside my husband, Todd Petersen, and the 8 other skilled lawyers who make up Petersen & Ibold. I love what I do and I love my position. In my



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role as "of counsel," I practice with complete autonomy. I am very family friendly. While I work more than I'd like most weeks, I do so on my time. As long as I get everything done I need to and I meet all of my clients' needs, I work whatever time of day I like. Sometimes that's 8 to 6. Sometimes, it's a few hours in the morning while my boys are at school, a full afternoon when the baby is napping, and a chunk of time at my home office after I've tucked all of them into bed. I don't have to worry about face time, office politics, or how I'll be perceived.

The worries and concerns which I used to have are reflected in the 2006 American Bar Association study, "Charting Our Progress – The Status of Women in the Profession Today: Work-Life Balance Issues and Part-Time Schedules":

While the 1995 report found that most law firms had official "family friendly" policies permitting part-time schedules, several witnesses at those hearings suggested that lawyers were reluctant to take advantage of those policies because they feared professional repercussions and that they would be perceived as less seriously committed to the profession than their full-time counterparts. Worse, some witnesses complained that those who did opt for a part-time schedule with a part-time salary often found themselves the victims of "schedule creep," where work expands beyond the agreed-upon hours with no corresponding increase in compensation. Current data indicate that more and more firms are allowing part-time schedules, but women testifying in the 2003 hearings still reported that choosing the part-time option posed professional risks. Several reported that any reduction in schedule or availability would jeopardize their prospects for promotion. A partner at a large national law firm reported a consensus at her firm that the part-time policy is simply "words on a piece of paper. . . . [Y]our commitment to the firm is still questioned once you have decided to go on a reduced-hours schedule." In addition, five participants reported that "schedule creep" is a continuing problem."

In becoming an owner of my own practice, I became an official member of what is being touted as the new mommy track. For insight on this track, check out US News & World Report's recent article, entitled "The New Mommy Track – More mothers win flextime at work, and hubbies' help (really!) at home" at <a href="http://www.usnews.com/usnews/biztech/articles/070826/3mommy.htm">http://www.usnews.com/usnews/biztech/articles/070826/3mommy.htm</a>. Most interesting to me is that today around a quarter of our female workforce with kids under 18 work flexible schedules, compared with 14 percent in 1991. That's progress.

At the recent OWBA/YWCA Golf Outing in Cleveland, I had the pleasure of golfing with a great group of ladies. We had a wonderful day. But it was over a glass of wine at the end of the day that I heard a truly inspiring story that should be an example to our profession. I pass it on to you.

Robin Baum is the managing partner to the 45 employees of Zinner & Co. LLP, a well respected accounting and management consulting firm founded in 1938. She worked at Zinner almost two years as a Certified Public Accountant before she found out she was pregnant in 1991. She went to her bosses and asked for a reduced schedule – Monday through Thursday. At that time, it was a bold request because no one else was doing this. They agreed. Robin stayed.

Two and a half years later, Robin was pregnant with her second son. While she had all intentions of returning to work during her maternity leave, she began having second thoughts as her return to work grew closer. She invited the managing partner to lunch where she nervously delivered a resignation speech. After she finished, the partner told her that they didn't want to lose her and they could work something out. They offered her a schedule consisting of two days in the office and a third day telecommuting from home. She stayed.

When Robin's youngest child was four, the partners came to her and told her that she was up for partnership. She couldn't believe her ears. "Are you serious? . . . I'm not here everyday." They weren't kidding. She took a long time to think about it. She went back and told them that she was interested, but wasn't willing to come back full time until both of her kids were in school. They made her a partner while she was still part time. As she promised, she returned full time when her youngest went to kindergarten. She stayed and she worked hard. She became such an asset to the company that she was ultimately promoted to her current position of managing partner. In telling the story, she describes her former managing partner as "truly a man before his time."

It is the perfect example of how investing in a woman with short term demands for flexibility can pay off in the long term. The accounting field is analogous to ours in many respects. Use Robin Baum as an example. It is my hope that her success story will influence someone out there who is making a decision on whether to allow a

female lawyer with a new baby to have flexibility in her schedule or a reduction in work hours. If you are good to her, she will be loyal to you.

As our successful "Food for Thought" networking program kicks off this month in your district, use Robin's story to spark some discussion. See what your group thinks about this topic. We'd love to hear about it. The OWBA has a Part Time Employment Committee, which is chaired by Mary Cavanaugh at mcavanaugh@kempercompany.com. Please contact her with some fresh ideas and initiatives as well as an interest in making a difference. We are in need of more committee members from around the state.

If in your discussions you learn about a particular employer who is especially ahead of the curve, please consider nominating them for our annual Family Friendly Award which will be presented at our Annual Meeting in April 2008. It is our hope and desire that there will be plenty of competition.

A special thanks to Robin Baum for permission to use her story. You can reach Robin at Zinner & Co. LLP, 29125 Chagrin Boulevard, Cleveland, Ohio 44122-4692 T: 216-831-0733 F: 216-765-7118 Email. rbaum@zinnerco.com Web. www.zinnerco.com

**Susan E. Petersen** is with Petersen & Ibold, 401 South Street, Chardon, Ohio 44024. T. 440.285.3511, ext. 233 F. 440.285.3363 Email. <a href="mailto:sep@peteribold.com">sep@peteribold.com</a> Web. <a href="www.peteribold.com">www.peteribold.com</a>. Her practice focuses on the representation of victims of personal injury in the areas of wrongful death, medical malpractice, personal injury, automobile crashes, nursing home negligence, product liability, employment discrimination, and general litigation.

	SAVE THE DATE	E!
Date/Time	Location	<b>Event Description</b>
<b>Monday, October 29, 2007</b> 12:30 p.m. to 3:45 p.m.	The Forum Conference Center One Cleveland Center, 1375 East Ninth Street, Cleveland, OH 44114 Register online: www.cuybar.org under the CLE Link.	Ethics, Professionalism and Substance Abuse Annual Seminar Featured Presenters: Joseph M. Caliguiri, Esq. (Assistant Disciplinary Counsel, Office of the Disciplinary Counsel); John Sahl, Esq. (Assistant Director, Miller-Becker Institute for Professional Responsibility, University of Akron School of Law); Thomas Pitts, Esq. (Stocker Pitts Co., LPA)
<b>Tuesday, October 30, 2007</b> 11:45 a.m. to @1:15 p.m.	Law Firm of Porter, Wright, Morris & Arthur LLP (925 Euclid Avenue, Suite 1700, Cleveland)	Financial Priorities for Every Stage of Life Seminar (See page 8 for details)
Tuesday, November 13, 2007 12:00 Noon	Via Teleconference	Full Board Meeting Attendance at Board Meetings is mandatory for OWBA's Executive Committee, District and At-Large Trustees, Committee Chairwomen, and is now open to the entire membership. We encourage you to participate. Contact Executive Director Violet Imre for attendance details/directions: violet@owba.org
<b>Monday, November 19, 2007</b> 5:00 to 7:00 p.m.	The City Club of Cleveland	The Cleveland Bar Association's Women in Law Section will honor women in leadership positions in the government. For more information, contact Carol S. Rendon, Chair, at crendon@thinkgk.com.
Tuesday, December 11, 2007 12:00 Noon	Via Teleconference	Executive Committee Meeting



# **Members in the News**

#### General Announcements —



**Debra Horn**, a partner at Meyers, Roman, Friedberg & Lewis, has been elected President of the National Conference of Women's Bar Associations (NCWBA).

NCWBA is the umbrella organization for 50 bar associations in the United States representing 30,000 women in the legal profession.

As president, Ms. Horn acts as CEO reporting to the Board of Directors for the management of NCWBA affairs and is charged with overseeing the execution of the organization's strategic plans and vision. The NCWBA provides a national platform for women bar leaders across the country to increase awareness of the important contributions their state associations have made to the legal profession and to the public at large. The organization also furthers the exchange of ideas and information vital to the growth and success of the associations they represent and the legal system.

Ms. Horn specializes in litigation with an emphasis on business and commercial disputes in both state and federal courts as well as through arbitration and mediation. Additionally, she served for a number of years in various offices of the Ohio Women's Bar Association before being elected its president in 2001-2002. She is also a fellow of the Ohio

State Bar Foundation and a past Board member. Ms. Horn earned both her undergraduate and law degrees from The University of Minnesota.

Founded in 1981, the National Conference of Women's Bar Associations serves as a vehicle for the exchange and dissemination of information and ideas among women's bar associations and women's bar sections of local and statewide bar associations. The organization is dedicated to advancing and protecting the interests of women attorneys in achieving full participation in all the rights, privileges, and benefits of the legal profession, and to promoting the advancement of women in society and in the administration of justice.

Founded in 1995, Meyers, Roman, Friedberg & Lewis' 20 attorneys along with its professional staff provide a full range of legal services to corporations, businesses, organizations and individuals. Located in Cleveland, the firm specializes in business and corporate, tax, real estate, civil and commercial litigation, surety and construction law, divorce and family law, estate and succession planning and probate law, finance, labor and employment law, with an emphasis on practical solutions to its clients' needs. To learn more, visit <a href="https://www.meyersroman.com">www.meyersroman.com</a>.



An OWBA founding member, **Catherine B. Martineau**, has been selected to join the Ohio State Bar Foundation's 2007 Fellows Class. Membership in the Foundation is an honor extended only to lawyers whose careers have demonstrated their dedication to the highest ideals of the legal profession and the welfare of their community. Ms. Martineau practices in the law firm of MacMillan Sobanski & Todd, LLC.

The Foundation is a 501(c)(3) public charity dedicated to promoting public understanding of the law and improvements in the justice system throughout Ohio. In the last 12 years the Foundation has awarded over 4 million dollars in grants to nonprofit organizations, government agencies and bar associations for projects that advance its mission.

The 47 members who were invited to join the 2007 Fellows Class include judges, law professors, corporate counsel, government attorneys and law firm practitioners. Class volunteers work together for up to 18 months to produce a community service project advancing the Foundation's mission. The 2007 Fellows class has chosen to commit their time

to an area that will serve foster children aging out of the foster care system.

Past Fellows Class projects have included <u>With Liberty and Justice for all... Somalis in Ohio</u>, an interactive CD to help Somali refugees learn basic legal rights and responsibilities; <u>LINC Ohio</u>, a web site to help emerging non-profits; <u>It's My Life...</u>, a CD-based mentoring program for young people; <u>Did not! Did too!</u>, an award-winning storybook about the justice system and <u>Light the Way: Don't Leave Your Loved Ones in the Dark</u>, a web site to encourage family discussions about advance health care planning. For more information, log on to <u>www.osbf.net.</u>

MEMBERS IN THE NEWS (Continued)

### Awards/Acknowledgments —

OWBA President **Susan Petersen** was selected as one of six lawyers to be featured in the October issue of *Cleveland Business Connects* magazine as a "Rising Star of Law." The October issue will be on the newsstands at Cleveland area Joseph Beth Booksellers. The magazine is also available at <a href="https://www.cbcmagazine.com">www.cbcmagazine.com</a>. Susan was also recently selected as a "2007 Ohio Super Lawyers Rising Star" by *Ohio Law & Politics* magazine and was featured in the September 13, 2007 edition of *The News-Herald* newspaper in an article entitled "Lawyer Turned Leader."

#### Verdicts/Settlements —

In 2007, Susan Petersen negotiated a \$1.45 million settlement in a products liability claim. Her client claimed to have been injured while using the product, breaking her back at L1 and L5. Susan brought suit, claiming the product was defective in both design and manufacture. The defendant company denied the allegations. The remaining terms of the settlement, including the identity of the parties, are confidential.

#### Obituaries —

It is with a heavy heart we report the loss of a long-time OWBA member and supporter:

**JoAnne V. Sommers** died on September 3, 2007. JoAnne was born on May 6, 1931, in Staten Island, New York, and resided in the Lake County area for the past 50 years. JoAnne graduated from Bowling Green University and John Marshall Law School in 1971. She was the first woman prosecutor in Lake County, being appointed by Fred Skok in 1973. She practiced law in the Willoughby area. She was appointed as a Juvenile Court Magistrate in 1991, where she worked until her death.

She was a member of the Lake County, Ohio State and Cleveland Bar Associations, trustee of the Willoughby Estlake Library Board, trustee of the Ohio Women's Bar Association, member of the Ohio Magistrate's Association, member of the Democratic Women's Club and was on the Legal Studies Advisory Committee at Lake Erie College. *Source:* ©The News-Herald 2007

\*If you have something newsworthy to report, please submit your announcement for consideration to violet@owba.org.



### FALL LINE-UP

Have you recently moved or switched jobs? Call OWBA at 440-582-2769, fax (440-582-2856) or e-mail (violet@owba.org) with your new contact information. Please include the firm name, address, phone, fax, email address and website (if applicable).

ALSO, Save the OWBA website, <a href="www.owba.org">www.owba.org</a>, as a favorite in your internet browser.



A warm welcome to those who have joined or renewed their 2007-2008 membership with the OWBA. Your continued support is greatly appreciated, and keeps us moving ahead to fulfill our mission!

### **Sustaining Dues Paying Members**

(Members who help "sustain" the OWBA with membership payments of \$150 or more):

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Julie Miles. Toledo



### Have *skeletons* in that financial closet?

Come to a panel discussion on

Financial Priorities for Every Life Stage.

Meet the experts who can help steer you in the right direction.

Tuesday, October 30, 2007 11:45 a.m. Registration/Lunch 12:00 Noon Program

(Depending on attendee questions, participation program should end @1:15)

At the Law Firm of Porter, Wright, Morris & Arthur LLP\* (925 Euclid Avenue, Suite 1700, Cleveland)

\*Depending on Responses and Number of Attendees, this event may be moved upstairs from PWMA to Sammy's Metropolitan Ballroom (Suite 2100); if this venue change is made, prior notice will be provided.

### Panel of Speakers:

Mona Sarkar, Vice President, Client Advisor, Financial Analyst, J.D., MTax

Karen T. Manning, Vice President, Client Advisor, J.D., CTFA

Daniel B. Kissinger, Vice President, Retirement Plan Specialist

Dave Jackson, Vice President, Sr. Financial Advisor (Securities offered through INVEST Financial Corporation, member FINRA, SIPC. Insurance products offered through FirstMerit Insurance Agency, INC. INVEST Financial Corporation is not affiliated with FirstMerit Investment Securities or FirstMerit Insurance Agency, Inc. Not FDIC Insured. May Lose Value. No Bank Guarantee.)

Attorneys today are busy professionals, not only working to excel in their chosen field, but often studying to further careers, raising families, caring for elderly loved ones, while still making every effort to network and develop contacts that ensure future job security. Here are three questions to ask yourself: Have you thought about the impact on family or career if something happened to you tomorrow? Have you set financial goals? Do you consistently work toward your goals? If you have answered NO to any of these questions, you need to attend this program to get motivated!

At OWBA, we strive to ensure that our members are well-rounded and knowledgeable about the financial options available today. Comprehensive financial planning can help so that you grow not only in your profession, but have access to information poossary to protect and grow your everyday financial lives

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OWBA President Susan E. Petersen addresses attendees during dinner.



Women's Foursome Winners: Diane Gallagher, Kim Wirtz, Erin Schron, and Chris McCormick (not pictured in order)



Men's Foursome Winners: (Pictured: 3 of 4 present for photo) Kevin Maloney, Andy Balazs, John Columbro, John Uhlir (not in order)



Mixed Foursome Winners: Rachel Hoy, Brad Sargent, Denise Carkhuff, Jenny Berlin (not in order)

### YWCA & OWBA 2007 Golf Classic In Review

The OWBA and YWCA once again joined together to hold our second Golf Classic on September 10th. It was once again a beautiful day on the course at the Blue Heron Golf Club in Medina. We started bright and early with a 9:00 a.m. tee time for the 18-hole golfers, as well as the golf clinic which was followed by practice on the course. Jane Mintz, LPGA pro, held a lesson to teach the finer points of the sport to beginners. We enjoyed lunch on the course, followed by a wonderful dinner which included a silent auction to raise funds for both organizations.

We were honored to be sponsored by the following companies:

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Visiting Nurse Association

Some of the fantastic prizes donated by our generous sponsors included a ride for 2 on the Goodyear Blimp, Continental Airline Tickets, AirTran Airway tickets, Browns tickets on the 50-yard line, Club seats at an Indians vs. Detroit Tigers game, CAVS floor seats and access to the Court Club and much more.

We encourage everyone to participate in our Golf Outings. It is a huge effort that benefits worthy organizations and nets an entertaining day of networking and building relationships.





Baker & Co., Incorporated has served the investment community since 1971.

A particular area of our expertise is Estate Settlement.

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### **Ohio's First 100 Update**

In our quest to develop the list of the First 100 women attorneys in the State of Ohio, a group went to the Ohio Supreme Court on September 13th and searched handwritten records. Through assistance from Justice Maureen O'Connor, we were able to obtain permission to review several thousand handwritten attorney registration cards, and ended up scanning over 1000 of them. Most of them were ambiguous names, identified only by a first initial. Many of them were undoubtedly female. Amidst our search, we discovered that there were handwritten journals kept by the Court with full names, addresses, and in chronological order. Because the Ohio Supreme Court had a different retention schedule during that time period, records prior to 1900 were shipped to the Ohio Historical Society. We are currently awaiting word from the Historical Society about whether or not these records exist today, or if they were destroyed.

If these records exist, we will have another group in Columbus to review the journals. We will be seeking volunteers at that time. Once again, if you wish to participate and have not yet signed up, please contact Committee Chair Susan Petersen at sep@peteribold.com. We can certainly use all the help we can get! See pages 12-15 for more!



From Left to Right: President Susan E. Petersen, Judge Patricia A. Delaney (Fifth District Court of Appeals), Lisa House (Reminger & Reminger Co. LPA in Columbus), Violet Imre and Mindi L. Wells (Assistant Dean for Administration of and Student Services at Ohio Northern University) at the Supreme Court.

# OWBA and OAJ Teamed Up In Race For the Cure

On September 15, the OWBA teamed up with the Women in Law Caucus of the Ohio Association of Justice to support the 14th annual Komen Northeast Ohio Race for the Cure®. It was a chilly and very windy morning in downtown Cleveland, but members were all smiles as they either ran the 5K and or participated in the walk. The Susan G. Komen Race for the Cure® Series raises significant funds and awareness for the fight against breast cancer, celebrates breast cancer survivorship, and honors those who have lost their battle with the disease. Since 1994, primarily through the Komen Northeast Ohio Race for the Cure®, the Komen Northeast Ohio Affiliate has raised over \$10.5 million to provide funding and support to Northeast Ohio agencies working to end breast cancer forever by empowering people, ensuring quality of care for all and energizing science to find the cures. This year more than 200,000 women in the United States will be diagnosed with breast cancer and more than 40,000 will die from the disease. The event may be over but they are still in need of your help to reach a goal of \$2,000,000. Visit http://www.komenneohio.org/ to make a pledge.



Back Row: Megan Frantz, Stacie Roth, Denise Houston

Front Row: Rhonda Davis, Beth Judge and guest, Joy Malek Oldfield with baby Amelia

Barlow, Susan and Todd Petersen and kids

Not Pictured: Past President Pamela D. Houston and daughter, and Past President Halle M.

Hebert

### Ohio's First 100

As Committee Members continue searching for information about *Ohio's First 100 Women Attorneys*, Susan Petersen came across these pages from The Law Student's Helper, which we thought you'd find as interesting as we did!

### THE LAW STUDENT'S HELPER.

Can Women Practise Law?

Since the issue of our May number, in which it was stated that Pennsylvania women were not admitted to practise law, we have discovered that we were in error. We were led into this error by the statement of the clerk of the Supreme Court of that State, to the effect that women are not admitted. We have since learned of at least two women who have been admitted to practise law in the State of Pennsylvania, viz: Mrs. Carrie B. Kilgore, who was admitted in 1886, and Miss Alice G. McGhee, of Warren, Pa., who was admitted in 1892, but who is at the present time, we believe, not practising.

We wish also to call attention to an error in relation to Connecticut. It is stated that in Connecticut no woman has ever been admitted. We are informed by the secretary of the Yale Law School that Miss Mary Hall, of Hartford, Conn., was admitted in 1882. See in re Mary Hall, 50 Conn., 131.

### Year Tuition Fees Charged in the Various Law Schools.

\$150, Harvard University, Columbia University. \$100, Yale University, New York Law School, University of the City of New York, Cornell University, Howard University, Boston University.. \$90, DePauw University, \$80, Columbian University, University of Virginia, Dickinson College, Washington and Lee University, St. Louis Law School, Northwestern University, Georgetown University, University of Louisville. \$75, Metropolis Law School, University of Georgia. \$70, University of Maryland. \$60, Ohio State University, Oregon University. \$50, Cumberland University, Iowa College of Law, University of Alabama. University of Missouri, University of Texas, University of Mississippi, University of Pennsylvania, University of South Carolina, State University of Iowa, \$40, National Normal University of Ohio, Howard University, Richmond College, Illinois Wesleyan, \$37, Indiana University, \$30, Central Tennessee college, Chaddock College, University of Nebraska, University of Minnesota, Sprague Correspondence School of Law. \$25, University of Kansas, Central Normal College of Indiana, University of Michigan. \$16, Notre Dame Law School. \$12, Northern Indiana Law School.

Some of these schools make a higher rate for students coming from other States than those in which the schools are located.

"DESPATCH is the soul of business,"

-CHESTERFIELD.



JOSEPHINE MOODY LUTHE, Denver, Colo.

Women at the Bar.

(Continued from May number, which contained portraits and sketches of Ella W. Brown, Holton, Kan.; Myra Bradwell and Kate Kane, of Chicago.)

### MRS. JOSEPHINE MOODY LUTHE.

Mrs. Josephine Moody Luthe was the second woman admitted to the bar in Colorado, Mrs. Judge Thomas of Central City being the first to receive a certificate. Mrs. Luthe is the wife of Judge Herman E. Luthe, who was for many years on the bench in Denver. She was admitted in December, 1891, and is now 37 years of age, having been born at Cedar Rapids, Iowa, March 4, 1856. In 1879 she went to New York City, remaining there for three years, and on her return to Cedar Rapids was married to her foster brother, Don Harris, who was killed in a railroad accident in Chihushus, Mexico, in 1882. On the death of her husband Mrs. Harris assumed charge of the art department of Coe College, at Cedar Rapids, retaining that position until removing to Denver in 1886. In that year she started for El Paso, Texas, at which place she was to act as private secretary to Hon. William Windom, of Minnesota, and Abner Tibbetts, then collector at the port of El Paso. These gentlemen were engaged extensively in railroad building in Texas. While at Denver, en route, she visited some friends, and there received a telegram announcing Mr. Tibbitt's sudden death. This caused a change in her plans, and she remained at Denver, there meeting her present husband, Judge Luthe. Mrs. Luthe is an artist of no mean ability, having been a pupil of

### THE LAW STUDENT'S HELPER.

Paul Brown, the famous marine artist of Chicago, and also having studied vocal music under Professor Emerson, of Boston, Mrs. Luthe was a lady delegate from Denver to the Silver convention in Washington in 1892, and was spoken of by the local papers as "one of the handsomest and most brilliant women that had ever visited Washington." While there she delivered an address on "free coinage." Her first appearance in court is thus described by a Denver paper: "Mrs. Josephine Luthe, recently admitted to practise, was appointed by the Court as counsel for the defense in the case of the People v. F. E. Wilson, indicted as a pickpocket. At ten o'clock Wilson and his fair advocate were ready for the ordeal. Mrs. Luthe appeared to good advantage in a closely fitting gown of dark green and a jaunty hat, not made ridiculous by tufts of feathers and impossible flowers. A whole court room full of lawyers heard her examination of the witnesses, which she carried on in the same regular form which characterizes the old practitioner, and while her voice wavered a little at times, it was evident she had full command of the situation. Col. Denison, for the State, briefly addressed the jury, and in his own accomplished manner made a graceful allusion to his unique position as opposing counsel, and warned the jury not to allow their gallantry to bias their judgment. Mrs. Luthe, having first taken off her hat, disclosing a glorious supply of auburn hair, commenced her talk to the delighted jurymen, and no syllable or gesture was lost upon them. The graceful barristress began by calling attention to the fact that her client was a very young man, and admonished them to remember that youth and poverty were never crimes, and that nothing else had been proved against the prisoner at the bar. She then summed up the evidence very logically and well, and when her first trepidation had worn off illustrated her points by appropriate gestures, and when she took her seat something very nearly like applause disturbed the hushed serenity of Judge Rucker's Court."

#### BELVA A. LOCKWOOD.

Belva A. Lockwood, of Washington, D. C., was born in 1830, in Niagara County, New York, of American parentage, and graduated from Genesee College, New York, in 1857, taking her second degree in the Syracuse University, in 1871. She studied law in the National University Law School of Washington, from which she graduated, and took the degree of Bachelor of Law in May, 1873. She was admitted to the bar of the Supreme Court of the District of Columbia, on the 24th day of September, 1873. after graduation and examination, on motion of W. B. Wedgewood, then chancellor of the National University Law School. She was admitted to the bar of the United States Supreme Court, after having secured the passage of a bill admitting women to the bar of that court, March 3, 1879, on the motion of Hon. A. G. Riddle, then attorney for the District of Columbia. On four different occasions she has appeared in causes before that court. She was admitted to the bar of the United States Court of



BELVA A. LOCKWOOD, Washington, D. C.

Claims on the motion of Hon. Thomas J. Durant. formerly Governor of Louisiana, March 6, 1879, before which court she now has suits constantly pending. She has been admitted to practice in the Federal Courts at Baltimore, Boston, and Austin, Texas, since 1880, and in the State Courts of Virginia and Maryland, since that date. She was admitted to the Court of Appeals, at Poughkeepsie, N.Y., May 8, 1893, for the purpose of appearing in the celebrated Myra Clark Gaines' will case. Mrs. Lockwood has a record that stands unique among the noted women of this century. At the age of 14, she made a success teaching in the public schools. She has been twice married, her first husband having died in 1853, and the latter, Dr. Ezekiel Lockwood, in 1877. Mrs. Lockwood was the first woman to be admitted to the bar of the United States Supreme Court. It was she who secured the passage, by Congress, of the bill securing to women employees of the Government equal pay with men for the same work. In 1884, the National 'Equal Rights Party made her their nominee for the office of president of the United States. She was sent as an American delegate to the International Peace Conferences at Rome, Paris and London. She has traveled extensively in this country and Europe, and is the author of several lectures that have attracted wide attention. Her lectures are upon the following subjects: "The Paris Exposition and Social Life in Paris and London." "Is Marriage a Failure? No, sir." "Women in the Profession." "Social and Political Line ...
ton." "Across the American Continent." "The Continued From Previous Page

### THE LAW STUDENT'S HELPER.



DORA O. SANDOE, Columbus, O.

Tendencies of Parties and of Governments." "The Conservative Force of College and University, with Practical Thoughts on University Extension." She favors equal rights for men and women, temperance and labor reform, a true civil service, the control of railroads and telegraphs by the Government, the abolition of war, and the settlement of all difficulties, including strikes, by arbitration. She is the first assistant editor of The Peacemaker, and one of the correspondents of The Illustrated American, and the Journal of Politics. She attended the International Women's Congress in London, following Elizabeth Cady Stanton in the opening address for the United States. She was the orator for the alumni of Syracuse University in 1891. She represented the Universal Peace Union at Berne, Switzerland, and is chairman for the International Peace Bureau (branch) for the World's Fair at Chicago.

### DORA O. SANDOE.

Miss Sandoe is a native of Ohio, having been born in the city of Tiffin, October 6, 1869. MRS. Her father was a preacher. After leaving the public schools, she took a two years' course in the Collegiste Institute at Pleasantville, Ohio, followed by one year at Curry University, Pittsburgh. Her education was chiefly in normal work. She taught school one year in Butler county, Pennsylvania, and three in Mt. Carmel, Pennsylvania. She received one term of schooling at Ada, Ohio, and is a graduate of the Indianapolis School of Elocution. She says she cannot remember the time when she did not cherish an ambition of some day entering the profession of the law; and, after many obstacles had been overcome,

began reading law privately, in the winter of '90-'91, and entered the State University at Columbus, Ohio, in October, 1891. She has been admitted to the bar, and has already made her first appearance in court. Her intention, as expressed, is first to gain the experience incidental to a general practice, and then gradually devote herself to that branch of the law which attracts her most. THE COLLECTOR has had some difficulty in prevailing upon Miss Sandoe to furnish her portrait, which the readers of THE COLLECTOR have the pleasure of looking upon, inasmuch as she, to use her own words, "disapproves of the Lydia Pinkham manner of advertising."

#### MRS. NETTIE CRONISE LUTES.

Mrs. Nettie C. Lutes, of Tiffin, Ohio, was the first woman lawyer in that State, although Miss Agnes Scott, formerly of Upper Sandusky, was the first woman to be admitted to the Ohio Supreme Court, It was at the suggestion of Mrs. Lutes that Miss Scott, after being repeatedly refused admission by the District Court, made application to the Supreme Court, and was admitted. Perhaps we can do no better in a sketch of Mrs. Lutes than to quote from her letter to us:

"Strange, but I never could concur with Walt Whitman when he said 'Go, monsieur, and if need. be make yourself known by your own personality.' Now, that's fine, very; but modesty forbids one to speak too much of one's self more than pertains to naked truth, and when the truth is told, it is so pigmy there's nothing of it, the personality being lost in the greatness of the undertaking.

"I entered the arena on the 4th of April, 1873, where I was expected to encounter my brethren of the law in fine philippic style. I did indulge in an occasional acrimony and sarcasm, but nothing of importance having developed, I was as one overcome by the magnitude of the step I had taken, and quietly subsided into a Micawber. The nest heard of me was on the 24th of August, 1874, when I perpetrated the marriage foolishness, and got myself classed among idiots, minors, and the like disabilities, all through the conclusive arguments of one Nelson B. Lutes, a fellow-student in the same office, and who had been admitted at the same time, when I once more rested until on the 11th day of March, 1879, I found the door of the United States Circuit Court for the Northern District of Ohio open (by invitation of the presiding judge extended to my sister and myself), and quietly slipped in and became as one of them, and from that day to this have been a member of that court; and also a member of the State Bar Association of Ohio in good standing.

"But here is my actual life as it unfolds itself from day to day: In the year 1881, Mr. N. B. Lutes became totally deaf, the final outcome of an attack of sickness while in the service. This threw us into peculiar relations in the conduct of our business. So intricate, indeed, were these business relations, that when spoken of we were called the "Lutes Combination," but with far more propriety we might have been styled the deaf-mute firm, N. B. the deaf, N. C.

### THE LAW STUDENT'S HELPER.



MRS. NETTIE CRONISE LUTES, Tiffin, O.

the mute, for though he was deaf (physically), I was, through force of circumstances, mute; and oh! what a fate for a woman—just think of it, 'that thing "of smiles and tears' to be tongue-tied; but such is the case, as I will demonstrate to you in the following:

"That you may compass the situation fully, come with the firm of Lutes & Lutes before that grand tribunal where Justice holds the scales and Mercy sits enshrined. Imagine now, at the call of the docket, our firm before the court; see us approach the trial table when the first question to be decided is, which side has the affirmative? This done, the jury challenged and sworn, we are ready to buckle on our armor and enter fully into the life of the case. Clerk, swear the witness, calls out N. B., of the firm of Lutes & Lutes. This done, we are in the very heat of the battle, and here my life in court begins. The witness being duly sworn, now takes his seat upon the witness stand, and N. B. Lutes, deaf to all sounds, examines him in chief, entirely alone, save and except for the aid rendered by the voiceless woman at his side. This done, the cross-examination follows next in order. Here a double duty, promptness and vigilance, is mine-prompt to convey, and vigilant to protect and guard, that nothing can escape or go amiss. This is all done without a whisper of a sound or the suggestion of one, for here nature is mute, and man, her articulate speaking brother, lo! he also is mute. Yet when genius arrives, its speech is like a river, it has no straining to describe, more than there is straining in nature to

exist. When thought is best there is most of it. Genius sheds wisdom like perfume, and advises us that it flows out of a deeper source than the foregoing silence, that it knows so deeply and speaks so musically because it is itself a mutation of the thing it describes.

"Did I say a double duty? Yes, for now the question and the answer both must reach the speaking brain, and picket duty guards this general both in camp and field; sharpshooting is the order of the day; the smoke of battle's everywhere; ideas rise and fall, death-struck they cease to rise again; once more we're to the front, again the ranks fall back, but yet again the torn and tattered remnant of our banner floats over the vigor of a fateful fact, and once again we're to the front; the weight of evidence is ours. the case is won, and naught remains but arguments and charge. And now the battle over, we gather all our forces and retire from the field, and-later-can" agree. Latest-verdict for plaintiff; damages, one cent. So much for having thrown ourselves upon the country."

Excerpts on Pages 12-15 from *The Law Student's Helper* Vol. 1, No. 6 pp. 138-141, June 1893.

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